



West Yorkshire - Finding Independence  
 Delivering Fulfilling Lives:  
 Supporting People with Multiple Needs Programme



## Learning Agreement

Name of Participant:	
Name of Line Manager:	
Organisation:	

**By signing this agreement the participant commits to completing The Complex Needs Training Suite: Stage 1 - Introduction to Working with Complex Needs, delivered over two consecutive days covering the following elements:**

- Psychologically Informed Environments
- Personality Disorder & Complex Trauma
- Risk Enablement
- Working with Challenging Behaviour

**The participant will then select three courses from Stage 2 – Working with Complex Needs:**

- Understanding Personality and Personality Disorders
- Trauma Informed Practice
- Working with Personality Disorders and Complex Trauma
- Dual Diagnosis – For mental health practitioners
- Dual Diagnosis – For substance use practitioners
- Learning disabilities, cognitive impairments and complex needs
- Working with Psychosis

**In return for this free training opportunity the participant agrees to the completion of periodic evaluation surveys which will be used to measure the impact of this training:**

- Pre-course to look at learning needs and expectations.
- Four weeks after Stage 1 which will include their selection of Stage 2 courses.
- Four weeks after *each* Stage 2 course.
- An overall reflection on the whole experience.

**To support the participants in the evaluation process they will be provided with tools to help them assess the development of their practice such as a reflective log template to complete. If any participants do not take part in the evaluation process, a fee will be charged to their employing organisations of £75 per day of training attended. There will be deadlines for the completion of the evaluations of two weeks.**

Participant Signature: \_\_\_\_\_ Line Manager Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_

